

COMPANY FACT SHEET

April 22, 2025

OVERVIEW

Founded: April 1, 1974Years in Business: 51

Headquarters: Eden Prairie, MN

• Organization Type: 100% employee-owned (ESOP)

Global Reach: Largest stakeholder in GPA, a global AV delivery network

MARKETS & SOLUTIONS

 Markets: Business, Education, Entertainment, Financial, Government, Healthcare, Retail, House of Worship

 Solutions: Audiovisual, Unified Collaboration, Meeting Rooms, Broadcast Media, Digital Signage, Command & Control Rooms, Microsoft Solutions, Managed Services

KEY STATISTICS

Total Employees: 1,300

• 2024 Bookings: \$576M (representing 33% YOY growth)

• Annual Unique Engagements: 4,000

• Locations: 42 U.S. locations | 50 countries | 170 international cities

GROWTH & RECOGNITION (2022-PRESENT)

- Since 2022, the company has achieved ~25% YoY growth
- Grew revenue from \$250M to \$600M (2022 2025)
- Opened 15 new locations (2022 2025)
- Nearly doubled workforce (2023 2025)
- Ranked among Minnesota's fastest-growing privately held companies
- Ranked among the 100 largest employee-owned companies in U.S.
- Ranked third on Systems Contractor News' 2024 list of top AV integrators (by U.S. revenue)

HISTORICAL TIMELINE & MILESTONES

- 1974 Founded by Joe Stoebner as OMF Audiovisuals
- 1980 Rebranded from OMF Audiovisuals to Audiovisual, Inc.
- 1986 First competitor acquisition
- 1989 Employee Stock Ownership Plan (ESOP) established
- 1990 Rebranded as AVI Systems, Inc.

- 1997 Launched "National Projects Group" to address nationwide needs
- 2009 Jeff Stoebner named CEO
- 2020 AVI becomes the U.S. regional business unit and largest shareholder of GPA (global delivery)
- 2023 Jeff Stoebner named Chairman of the Board, GPA
- 2024 Company reports record share price growth of nearly 30%
- 2025 Rebrands from AVI Systems to FORTÉ

CHIEF EXECUTIVE OFFICER BIO

Jeff Stoebner is the Chairman and CEO of **FORTÉ**, one of the world's largest and fastest-growing providers of modern workplace technology. Under his leadership, the company has transformed from a regional AV provider into a \$600 million strategic partner serving some of the world's most recognizable brands.

Jeff joined the company (formerly AVI Systems) in 1993, starting in technical services and building his career across sales, marketing, operations, and executive leadership. That hands-on experience continues to shape his leadership today as he guides FORTE into its next era—focused on growth, operational excellence, and long-term value for both customers and employee-owners.

A recognized leader in the industry, Jeff has received numerous honors, including:

- Minneapolis/St. Paul Business Journal's 40 Under 40
- NSCA Movers and Shakers award
- SCN Hall of Fame inductee
- Leadership roles with InfoComm and the ICIF
- Chairman of the Board, GPA

COMPANY LEADERSHIP

- Joe Stoebner, Founder
- Jeff Stoebner, Chairman and CEO
- Christopher Mounts, Chief Financial Officer
- Roger Patrick, Chief Operating Officer
- Don Mastro, Chief Revenue Officer
- John Bagnell, Executive Vice President
- Michael Safranski, Senior Vice President, Operations
- Keith Yandell, Senior Vice President, Innovation

RESOURCES

- Website
- LinkedIn
- YouTube

MEDIA CONTACTS

Chuck Grothaus, 952-949-6043, Chuck.Grothaus@avisystems.com